



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

ARNG-HRR

23 January 2020

MEMORANDUM FOR Army National Guard (ARNG) Recruiting and Retention Force (RRF)

SUBJECT: SMOM 20-021, Special Duty Assignment Pay (SDAP) for ARNG Recruiting and Retention Personnel

1. References.

- a. Army Regulation (AR) 600-8-105, Military Orders, 25 March 2019.
- b. Memorandum, SMOM 19-006, Special Duty Assignment Pay (SDAP) for ARNG Recruiting and Retention Personnel, 1 February 2019.
- c. Department of Defense Instruction 1340.26, Assignment and Special Duty Pays, September 25, 2017.
- d. AR 614-200, Enlisted Assignments and Utilization Management, 25 January 2019.
- e. All Army Activity (ALARACT) Message, Deputy Chief of Staff, G-1, Plans and Resources Directorate, 12 June 2019, ALARACT 043/2019 – Biennial Special Duty Assignment Pay (SDAP) Review and Recertification Guidance.
- f. Army Directive 2018-16, Suitability Criteria for Military Personnel in Specified Positions.
- g. Memorandum, Assistant Secretary of the Army Manpower and Reserve Affairs, 29 October 2018, subject: Corrected 3 – Special Duty Assignment Pay Biennial Review and Recertification.
- h. Title 37, United States Code, Section 307 (37 USC 307) Special Pay: Special Duty Assignment Pay for Enlisted Members.

2. **Purpose.** This memorandum rescinds SDAP SMOM 19-006 and will expire on 31 May 2020. The single reference for ARNG SDAP is contained in reference 1e.

3. **Summary.** Guidance on personnel authorized SDAP, eligibility requirements, and Special Duty (SD) pay levels are outlined in reference 1e.

ARNG-HRR

SUBJECT: SUBJECT: SMOM 20-021, Special Duty Assignment Pay (SDAP) for ARNG Recruiting and Retention Personnel

4. **Compliance.** To ensure audit readiness standards, commanders and the servicing personal office will issue Format 330 (proficiency pay) orders prior to awarding, changing, terminating, or reinstating SDAP. Format 330 orders will serve as the substituting document for supporting defense military pay offices.

5. The point of contact for this memorandum is SGM Sean Gilligan, sean.gilligan1.mil@mail.mil, (703) 604-4201.



Encl
Reference 1b
Reference 1e

DANIEL E. GILBERT
COL, LG
Chief, Strength Maintenance Division
Army National Guard