



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373

ARNG-HRR

30 September 2019

MEMORANDUM FOR Army National Guard (ARNG) Recruiting and Retention Force (RRF)

SUBJECT: SMOM 19-032, Implementation of the Military Occupation Specialty (MOS) 35M (Human Intelligence Collector) and Special Recruiting Code (SRC) 35W (Human Intelligence Collector) Recruit as language dependent specialties

1. References.

- a. AR 11-6, Army Foreign Language Program, 18 February 2016.
- b. DA PAM 11-8, Army Language Program Handbook, 8 January 2016.
- c. Memorandum, Department of the Army, G-2, DAMI-PI, 27 October 2016
Subject: Designation of Human Intelligence Collector (35M) as language dependent Military Occupational Specialty, .
- d. DA Pam 611-21 (Military Occupational Classification and Structure), 19 July 2018.

2. The purpose of this message is to inform the 54 States/Territories and the District of Columbia Recruiting and Retention Battalion's that 35M (Human Intelligence Collector) is designated as a language dependent Military Occupational Specialty (MOS) and to ensure standardized information for all 35M soldiers currently assigned or projected for the Army National Guard.

3. The HQDA, Deputy Chief of Staff (DCS), G-2, as the Proponent for AR 11-6, The Army Foreign Language Program, designated 35M as a language dependent MOS on 1 January 2017.

4. 35M Soldiers enlisting prior to 1 January 2017 are grandfathered and not required to attend language training. If they desire to attend language training, RRB's should work with the applicant and follow guidance in reference 1a on how to apply.

5. 35M Soldiers enlisting after 1 January 2017 and before 1 October 2020 may or may not have to attend language training.

- a. During the implementation period of 1 January 2017 to 30 September 2020, 35M Soldiers who do not attend language training are grandfathered and not required to attend language training.

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b. 35M Soldiers with language training in their contracts or who volunteer to attend language training (based on availability) while attending AIT must achieve a proficiency score of 2/2/1+ or higher to graduate from DLI.

c. 35M Soldiers with language training in their contracts who fail to graduate from DLI will be reclassified to another MOS. Soldiers who volunteered to attend DLI while attending AIT and fail to graduate from DLI will be allowed to serve as 35M without penalty.

d. Soldiers who enlisted after 1 January 2017 who claim knowledge of a foreign language must be given a DLPT or OPI to verify their foreign language capability. Soldiers who pass their DLPT or OPI will follow the training path BT-AIT and will not have to attend DLI since they already have a validated language capability.

6. All 35M Soldiers who enlist or reclassify after 30 September 2020, must have language training in their contracts or demonstrate proficiency in a foreign language to hold the MOS; are subject to the BT-DLI-AIT training path; and are subject to the same provisions as other language dependent Soldiers as outlined by reference 1a.

7. Currently the 35W path is not fully operational within the REQUEST system. Until implementation, 35M Soldiers in a valid language coded vacancy will be scheduled for DLI training 30 days from graduating AIT. This action is coordinated between NGB IET and the AIT training base by means of the RS function in ATRRS. Based on availability of language training, all efforts will be made to obtain the language coded in the Soldier's original enlistment contract. If DLI training is not available within 60 days of the AIT graduation date, regardless of language, the Soldier is considered MOS qualified and will be discharged from the AIT site to return to the gaining state and will not remain on IET status. Soldiers enlisted into a non-language coded vacancy (SQI O or LANG Code YY) will not be scheduled for training at DLI.

8. This message is valid until 30 September 2020 unless rescinded by this office.

9. Point of contact for the aforementioned ATRRS action is IET NCO, SFC Thomas Lamb, at (502) 684-3261 or at thomas.p.lamb.mil@mail.mil.

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10. Point of contact for this message is the IET NCOIC, MSG Justin Guthrie, at (502) 684-3260 justin.l.guthrie2.mil@mail.mil.



DANIEL E. GILBERT
COL, LG
Chief, Strength Maintenance Division
Army National Guard

