



NATIONAL GUARD BUREAU
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ARNG-HRH

MAR 23 2017

MEMORANDUM FOR The Adjutants General of All States, Puerto Rico, the U.S. Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Army National Guard (ARNG) Policy for the State Recall Request of Title 10 (T-10) Active Guard Reserve (AGR) Soldiers Called to Mobilization, Professional Development, and T-10/Title 32 (T-32) Exchange Program (ARNG-HRH Policy Memo) (PPOM #17-015)

1. References. See Appendix.
2. Purpose. To provide The Adjutants General (TAG) with the procedures to request the recall of T-10 AGR Soldiers for mobilization or T-32 AGR service. This guidance supersedes any previous ARNG guidance published pertaining to the State recalls of T-10 AGR Soldiers.
3. Applicability. This policy applies to all Soldiers serving in the ARNG T-10 AGR program.
4. State Recall Request of T-10 AGR Soldiers for a T-10 Mobilization:
 - a. The Adjutants General may request the recall of T-10 AGR Soldiers for mobilization. They must send the requests through the ARNG Human Capital Management Division (ARNG-HCM) to the Director, Army National Guard (DARNG) for approval no later than 60 days upon receipt of the Notification of Sourcing.
 - b. The request must clearly state that the recall is for a specified mobilization. The request must include the Soldier's name, social security number, expected report date, the Unit Identification Code, paragraph and line number, and the expected date for release back to the T-10 AGR program.
 - c. The States, Territories, and the District of Columbia (referred to as "State" or "States") must follow the guidance outlined in this policy.
 - d. The DARNG may limit recalls to ensure continuity of operation.

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5. Management:

a. In accordance with Army Regulation (AR) 135-18, paragraph 2-1e, T-10 AGR Soldiers will continue to be managed as T-10 AGR Soldiers when subject to a State recall for mobilization. If applicable, T-10 AGR Soldiers must out-process through ARNG-HCM and through a designated transition center.

b. Soldiers who transition to a T-32 status must complete a transition center out-processing and receive a DD Form 214, Certificate of Release or Discharge from Active Duty.

c. Soldiers on T-10 AGR orders pursuant to 10 U.S.C. § 12310 performing AGR duty, organizing, administering, recruiting, or training the reserve component are not authorized to perform T-32 duties, and conversely T-32 Soldiers are not authorized to perform T-10 duties. Adherence to this policy will ensure that Soldiers are serving in the appropriate command and control status and eligible to receive the benefits and protections dependent on the performance of Active Duty or Full-time National Guard Duty while using the correct appropriation authority.

d. National Guard Regulation (NGR) 37-104-3 stipulates that mobilized T-10 AGR Soldiers will continue to be paid on the active component pay system during mobilization. Soldiers on T-10 AGR recalled for a mobilization must be properly assigned to their unit and subsequently reported on their unit's Unit Commander's Financial Report.

e. Per the Joint Travel Regulation, chapter 10, paragraph C, an AGR member's basic allowance for housing is based on the permanent duty station, even when the member is mobilized for active duty other than AGR duty provided the member does not have a break in service.

f. Soldiers on T-10 AGR are responsible for coordinating with their HCM assignments officer in preparation for their return from mobilization back into the T-10 AGR program.

6. State Recall Request for T-32 Mobilization:

a. Soldiers on T-10 AGR must transition from T-10 AGR orders to the mobilization orders without a break in active service. The transition date must be properly

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coordinated because T-10 AGR Soldiers are not authorized to participate in, or attend annual training, pre-mobilization training, or any other type of unit preparation for mobilization while serving pursuant to 10 U.S.C. § 12310.

b. Units must identify the requirement for T-10 AGR Soldiers to participate in or attend annual training, pre-mobilization training, or any other type of unit preparation for mobilization. They must include this requirement in the State Recall request. States are responsible for coordinating the transition from T-10 AGR orders to either a T-32 AGR order or other type of order to meet the pre-mobilization training requirements. Recalled Soldiers must be in the same duty authority as the mobilized unit members (10 U.S.C. § 12302, 12304b, etc.).

c. Soldiers will not return to the State in a 10 U.S.C. § 12310 status to participate in or attend annual training, pre-mobilization training, or other unit activities in preparation for mobilization prior to the start date of the mobilization order.

d. Soldiers on T-10 AGR are responsible for coordinating with their assignments officer in preparation for their return to the T-10 AGR program from mobilization or Professional Development (PD) tours.

e. The DARNG may limit recalls to ensure continuity of operation.

7. Professional Development Tours and T-10/T-32 AGR Exchanges:

a. The ARNG T-10 PD Program is a career development program. The program allows T-10 Soldiers to develop working knowledge and understanding of the requirements of the ARNG at the State level and provides an opportunity for T-32 Soldiers to take part in higher headquarters functions, staffing processes, and coordination with major Army commands, HQDA, and the Department of Defense.

b. Program Parameters:

(1) Professional Development Tours will generally be 24 months in duration. As a general rule, PD tours will be accomplished as a T-10/T-32 Exchange. Each party (NGB and the State) will provide the AGR Soldier, the voucher, and the controlled grade authorization to support their respective participant.

(2) The PD tours initiated at the State's request must be formally requested in

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memorandum format to ARNG-HCM.

(3) Soldiers participating in the exchange must be of equal grade, and States must provide fully qualified Soldiers to NGB for the duration of the exchange.

(4) The Deputy Director, ARNG (DDARNG) approves PD tours for LTC, CW4, MSG, and below.

(5) The DARNG approves PD tours for COL, CW5, and SGM.

(6) The ARNG leadership will consider PD tours executed via exchange of Soldiers in different grades as an exception to policy on a case-by-case basis. Such cases require the approval of the DDARNG or DARNG as appropriate.

(7) The ARNG leadership will not approve PD tours executed without an exchange unless there are extenuating circumstances. Soldiers who accept a PD tour without an exchange are considered to have voluntarily separated and forfeited their guaranteed reentry to the T-10 AGR program.

c. Eligibility:

(1) Except as stated below, all T-10 and T-32 AGR Soldiers are eligible to participate in the PD Program. Participation is voluntary. However, as an exception TAGs may require T-32 AGRs to participate in PD tours at NGB on T-10 AGR orders pursuant to AR 135-18, para 3-2 (d). Such tours require the approval of the DDARNG or DARNG as appropriate. Participants must return to their original status upon completion of the tour, unless they are accessed into the T-10 or T-32 AGR career status through the regular application process.

(2) Soldiers on T-32 serving on PD tours will serve on a One Time Occasional Tour (OTOT). Exchanges may occur between two members of the same State or between members of different States. Exchanges between members of different States may require an Inter-State Transfer.

(3) Soldiers on T-10 AGR should complete their initial 3-year AGR tour before participating in any PD program. This does not apply to WO1s/CW2s who were commissioned through the former T-10 Enlisted-to-Warrant Officer Program. The DARNG or DDARNG may approve exceptions.

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(4) Participation while under suspension of favorable actions (flag) is not authorized.

(5) Soldiers must meet all retention and subsequent tour requirements under the provisions of AR 135-18.

d. Promotion:

(1) Professional Development tour participants will continue to be managed by their respective career status programs and not by the career status program in which they are serving the PD tour. Soldiers selected for promotion during their PD tour will generally have their promotion deferred until they return to their respective career status. However, promotions may be executed during the PD tour, by exception, provided that the Soldier is assigned to a higher-grade position, recommended through their respective promotion process, and are within the controlled grade limitations of their respective career programs.

(2) Unauthorized acceptance of promotions. Soldiers on T-10 AGR who accept a promotion while on a PD tour without prior authorization by the DDARNG or DARNG will negate their T-10 AGR career status and be deemed to have resigned from the T-10 AGR program.

(3) Extension of PD tours. Soldiers on T-10 AGR may extend the duration of their PD tour only with the prior authorization of the DDARNG. Soldiers who serve beyond the approved PD tour length without prior approval will be deemed to have resigned from the T-10 AGR program.

e. Application Procedures:

(1) Applicants for T-10 must submit a completed and approved DA Form 4187 through their chain of command to ARNG-HCM.

(2) Applicants for T-32 must complete a new hire accession packet and meet the requirements of ARNG Life Cycle Management Policy.

f. Soldiers on T-10 AGR participating in a PD or exchange tour will be managed pursuant to the ARNG Life Cycle Management Policy.

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g. All T-32 AGR personnel participating in PD or Exchange tours will be managed pursuant to the OTOT guidance in Appendix reference f, Annex A, except that the PD or exchange tour will be in duration of 2 years.


h. All T-10 AGR personnel must meet the requirements prescribed in the ARNG Life Cycle Management Policy.

i. The DARNG may limit recalls to ensure continuity of operation.

8. This policy will remain in effect until superseded or rescinded.

9. My points of contact for this policy are Mr. Gilbert S. Morales, Jr., Chief, Personnel Policy Division, at DSN: 327-5904, 703-607-5904, or gilbert.s.morales.civ@mail.mil; and COL Yesenia. R. Roque, Chief, Human Capital Management Division, at DSN 329-7537, 703-601-7537, or yesenia.r.roque.mil@mail.mil.

Encl


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Appendix

References

- a. Department of Defense Instruction (DODI) 1205.18 (Full-Time Support to the Reserve Components), 12 May 2014.
- b. DODI 1215.06 (Uniform Reserve, Training, and Retirement Categories for the Reserve Components), 19 May 2015.
- c. Army Regulation (AR) 135-18 (AGR Program), 1 November 2004.
- d. National Guard Regulation (NGR) 37-104-3 (Military Pay and Allowances Policy and Procedures – Army National Guard), 25 September 2015.
- e. Chief, National Guard Bureau Instruction (CNGBI) 1301.01 (Military Duty Status for National Guard Members Assigned to the National Guard Bureau), 23 April 2012.
- f. Memorandum, ARNG-HRH, 12 December 2012, subject: Title 10 Army National Guard Active Guard Reserve Life Cycle Management Strategy and Plan.