



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

ARNG-HRR

25 January 2018

MEMORANDUM FOR NG J1 RRF (All-Entire RRF)

SUBJECT: SMOM 18-024, Administrative Processing of Early Commissioning Program Lieutenants

1. References:

a. Department of Defense Instruction 1304.26, Qualification Standards for Enlistment, Appointment, and Induction, dated 23 March 2015.

b. Army Regulation 135-100, Appointment of Commissioned and Warrant Officers of the Army, dated 1 September 1994.

c. Army Regulation 135-155, Promotion of Commissioned Officers and Warrant Officers Other Than General Officers, dated 13 July 2004.

d. Army Regulation 135-175, Separation of Officers, dated 29 November 2017.

e. Army Regulation 145-1, Senior Reserve Officers' Training Corps Program: Organization, Administration, and Training, dated 6 September 2011.

f. Army Regulation 623-3, Evaluation Reporting System, dated 4 November 2015.

g. NGR (AR) 600-100, Commissioned Officers - Federal Recognition and Related Personnel Actions, dated 15 April 1994.

h. Cadet Command Regulation 145-11, Reserve Officers' Training Corps Simultaneous Membership Program, dated 2 October 2006.

i. PPOM 17-024, Army National Guard Administrative Separation of Army National Guard Second Lieutenants for Failure to Meet Military Education Requirements or Failure to Qualify for Promotion to First Lieutenant, dated 13 April 2017.

2. Purpose: Provide Officer Strength Managers and the RRF a consolidated list of references, policies, and procedures WRT the administrative processing of Early Commissioning Program (ECP) Lieutenants.

3. The ECP provides for the early commissioning of cadets from Military Junior Colleges that have completed all commissioning requirements except that of obtaining a

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baccalaureate degree.

4. ECP Lieutenants accepted by an ARNG unit have 24 months from the time of commissioning to complete their civilian education requirements. No exceptions or extensions will be granted beyond this period. If no ARNG unit vacancy is available, the ECP Lieutenant will coordinate with their host-school ROTC Professor of Military Science to locate a vacancy in the USAR.

5. ECP Lieutenants remain unqualified until the completion of the Basic Officer Leadership Course (BOLC). In general, ECP lieutenants complete their BOLC after completing their civilian education requirements. However, an ECP Lieutenant may volunteer to attend BOLC prior to graduation provided they are able to complete their civilian education within 24 months of commissioning.

6. All Lieutenants should complete BOLC within 18 months of commissioning. Most ECP Lieutenants will not be able to meet this requirement as they complete their civilian education. If an ECP Lieutenant fails to complete BOLC within 18 - 24 months after commissioning, an extension from The Adjutant General (TAG) will be required.

7. Officers completing BOLC within 24 - 36 months after commissioning will also require an extension from Chief, National Guard Bureau. ECP Lieutenants must have a BOLC start date prior to the first day of the 36th month following commissioning. Those officers that are not in physical attendance at BOLC in the 36th month following commissioning will be processed for separation with a separation date no later than 42 months of commissioned service. The TAG may separate an officer any time after 24 months rather than request an extension.

8. The Professor of Military Science (PMS) has the authority to initiate involuntary separation of an ECP Lieutenant for failure to meet civilian education requirements. The PMS will send the action to the TAG of the State in question to initiate withdrawal of Federal recognition. Upon withdrawal of Federal recognition, the ECP Lieutenant will also be discharged from Reserve status as a member of the USAR.

9. ECP Lieutenants are eligible for promotion to 1LT even if they have not yet completed BOLC. However, completion of BOLC is required in order to be eligible for promotion to Captain.

10. ECP Lieutenants remain non-deployable until they are both degree and BOLC complete.

11. ECP Lieutenants are not to receive OERs, except for "Relief for Cause" reports, until after completion of BOLC.

12. My point of contact for this guidance is CPT Jeremy Christopher, Officer Accessions

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jeremy.j.christopher.mil@mail.mil.

A handwritten signature in black ink, reading "Robert E. Kuster II". The signature is written in a cursive style with a long horizontal stroke at the end.

ROBERT E. KUSTER II
COL, AG
Chief, Strength Maintenance Division
Army National Guard