



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

ARNG-HRR

19 January 2017

MEMORANDUM FOR NG J1 RRF (All-Entire RRF)

SUBJECT: SMOM 17-017, One Year Suspension of the Tailored Adaptive Personality Assessment System (TAPAS) as a Screening Criteria

1. References:

a. Office of the Deputy Chief of Staff Memorandum (DAPE-MPA), 09 April 2015, SUBJECT: Implementation of Tier 1 Performance Screen (TOPS), Change 4.

b. Office of the Assistant Secretary of Manpower and Reserve Affairs Memorandum (SAMR), 8 April 2015, SUBJECT: Tailored Adaptive Personality Assessment System (TAPAS).

c. Office of the Assistant Secretary of Manpower and Reserve Affairs Memorandum (SAMR), 6 January 2017, SUBJECT: Tailored Adaptive Personality Assessment System (TAPAS) as a Screening Criteria.

d. SMOM 15-034, Tailored Adaptive Personality Assessment System (TAPAS) (rescinded).

2. Effective 20 January 2017, Tier 2 and CAT IV testers are no longer required to achieve a passing score on TAPAS. These testers will no longer be screened out via the use of TAPAS. All Tier 2 and CAT IV applicants who were previously disqualified on the basis of TAPAS alone, who are otherwise qualified, may now enlist.

3. The Army recruiting and accessioning system will continue to capture the test scores of TAPAS. All non-prior service applicants are required to take the TAPAS and have their scores input into the Guidance Counselor Resource Center (GCRc). SASVAB and MET Site testers are not exempt from testing requirements. The TAPAS will be administered at the MEPS if the location of the SASVAB or MET site was not resourced to administer TAPAS. The MEPS Guidance Counselor (GC) must scan the test results sheet into the Electronic Records Management (ERM) under "Waiver/TAPAS Report". There are no exceptions to these requirements. Failure to do so could result in the MEPS GC's loss of system access and could potentially lead to the applicant being discharged.

4. TAPAS will be administered to prior service (PS) and glossary non-prior service (GNPS) who were separated for adverse reasons (involuntary discharge). PS personnel who are required to take the TAPAS must meet education Tier 1 or Tier 2 screening

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requirements. The Tier level will be determined by the individual's education credential.

5. TAPAS testing is required for all applicants in Alaska, Hawaii, and Puerto Rico (Guam is exempt).

6. TAPAS is not required for Las Vegas remote processing and overseas areas that are not resourced to administer TAPAS.

7. Procedures for exempt locations:

a. Applicants are exempt from TAPAS screening (testing) per DA G1 memo dated 29 April 2013 and VOCO dated 11 February 2014.

b. GCs are required to manually build TAPAS scores under the Process App Tab-test.

c. GCs will use a score of 100 for WD, AD and CD for both Tier 1, 2 and CAT IV applicants.

d. GCs will annotate the following comments in the packet Prep-Free Form Remarks of the DD 1966:

"Applicant is exempt from TAPAS screening per DA G-1 memo dated 29 April 2013 and VOCO dated 11 February 2014. Passing TAPAS scores were manually built to pull a reservation."

8. Tier 2 credential holders (11E/J, 12X) must meet the following requirements:

a. Must be 18 years old prior to reservation. ETP is not authorized.

b. Education codes 'E' and 'J' are required to have been withdrawn from high school at least six months prior to the date of application for enlistment.

9. The point of contact for this message is SFC Nsilo Samuels (703) 607-0944 or nsilo.k.samuels.mil@mail.mil.



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1 Encls

1. [TAPAS Suspension \(M&RA Signed\) \(6 Jan 17\).pdf](#)