

THE WIRE

Connecting SMTC to the 54

A Quarterly Newsletter from the Strength Maintenance Training Center (SMTC)



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UPCOMING EVENTS

CTSSBs



11-15 FEB 19:
URNCO CTSSB

Working Groups



4-8 FEB 19: LIADT WG
11-15 MAR 19: URNCO WG

Validation



28 JAN-1 FEB 19: RLC
Week 1 Validation
25-29 MAR 19: RLC
Week 2 Validation

Message from the Chief

MAJ CARLOS WOODARD - CHIEF, SMTC

TRAINING IN FY19

SMTC looks forward to continuing a highly productive FY19. We recently graduated the largest 79T SLC class of 115 Soldiers and we are preparing for over 200 Soldiers in each SQI4 course scheduled for the remainder of FY19. The SMTC footprint at PEC has expanded and we have occupied Lexington Hall in order to accommodate our increased growth in personnel and classes. Renovation of our new building is nearly complete and classes will be conducted at full capacity beginning this month.

Our Mobile Training Teams are operational and at current have over 40 training events scheduled for FY19. The MTTs continue to augment our resident courses and provide the flexibility of customized training based on the needs of the RRBs. SMTC staff stands ready to meet the training needs of the Recruiting Force and provides resources that are readily available.



I stand ready to support the needs of SMTC to ensure the best training and instructors are provided for ARNG Recruiters!

FOLLOW SMTC



<https://www.facebook.com/ARNG.SMTC/>



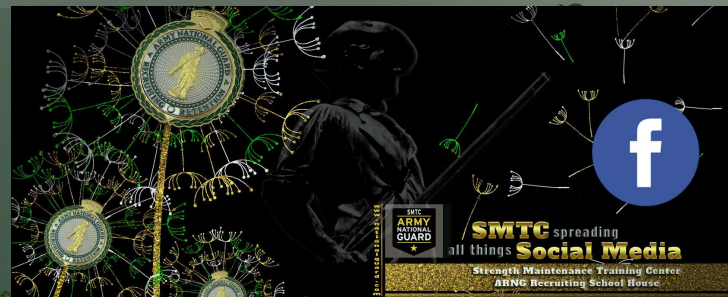
<http://smtc.dodlive.mil/>



<https://www.milsuite.mil/book/groups/strength-maintenance-training/overview>



https://army.deps.mil/army/cmds/CASCOM_SSI_SMTC/SitePages/Home.aspx



COMING NEXT QUARTER: SMTC SOCIAL MEDIA PAGE



MSG Kevin Melton
79T NCOA Deputy
Commandant

79T Senior Leader Course Surge

The 79T Non Commissioned Officer Academy celebrated the accomplishments of the 115 students of the Senior Leader Course 19-002 on 14 December 2018. This class was historic for the Strength Maintenance Training Center due to the number of students attending.

There were students representing 35 different States from California to Maine.

CSM Brian Smoke, the Recruiting and Retention Battalion Command Sergeant Major from Arkansas, was the guest speaker welcoming guests and family members.

He stressed the importance of having “energy” and a productive day while at work and not just going through the motions.

COL Verl Miller and SGM

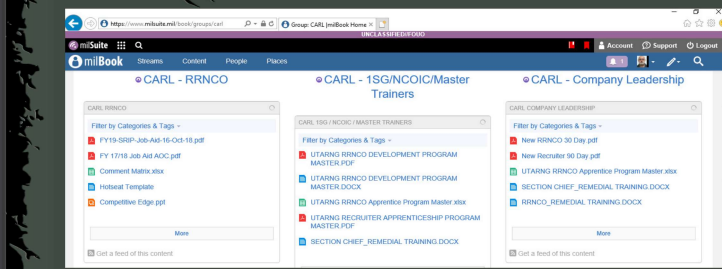
James Marinucci from the Oregon Recruiting and Retention Command were at the graduation and conducted a promotion ceremony following the graduation. COL Miller promoted four Soldiers from the state of Oregon to the Senior NCO ranks.

I look forward to more feedback from the Recruiting and Retention Force to help

evolve our curriculum regularly so it remains relevant to the needs of the field. We want to ensure that we provide the best training possible to improve the training and education of the NCOs across the 79T MOS. If you have any questions or feedback, please contact MSG Melton at kevin.d.melton4.mil@mail.mil.

“Qui Docet Discit”





<https://www.milsuite.mil/book/groups/carl/>

CARL: CENTRALIZED ARMY NATIONAL GUARD RECRUITER LESSONS LEARNED



Mike Langston
Knowledge
Manager, SMTC

The Centralized Army National Guard Recruiter Lessons Learned (CARL) was created on 25 April 2018 as a knowledge management tool to promote the sharing and discussion of best practices within the Recruiting and Retention Battalion (RRB).

CARL is located on MilSuite, is owned by Alan Matcke, Bart Wagner, and Alexander Matte and uses the MilSuite tag “arng carl.”

To contribute to CARL, go to the topic/group listed on the site find the position of interest within the ARNG RRB, and post your questions, discussions, and best practices within the appropriate topic.

CARL Topics/Groups include: RRNCO, 1SG/NCOIC/Master Trainers, Company Leadership, RSP/RSD NCOs, POSTA, Marketing, MEPS GC, Resources, OSM, S3/Training, Bn Leadership, and OPS SGM/NCOs.

Automation NCO issues and topics will not be listed on CARL. The Automation section has a closed site on the ARISS Span SharePoint for lessons learned.

Strength Maintenance Training Center Course Managers and the SMTC Knowledge Manager will review both the ARISS Automation SharePoint and CARL posting monthly to determine if posted data should be added to course material as lessons learned. If added, the SMTC will conduct a board to decide if recommendations should be made to the appropriate NGB staff personnel for integration into or modification of Recruiting and Retention Force doctrine.

The SMTC Expansion

AJ Scott

Chief of Training Management, SMTC

Change is on the horizon at the SMTC. The expansion of our footprint at the PEC is slowly making headway. Movement to Lexington Hall is steadily progressing, so the SMTC staff must be prepared to move any day.

The PEC Information Technology Division has begun the move to Building 2600, which will begin the daisy chain of moves across campus. The plan is to have all moves completed by Mid-January 2019. As it stands, the movement within SMTC is as follows:

1. The Director of Training, Training Development, and the Instructional Design staff will move to Lexington Hall.
2. The instructors currently occupying Sergeant Young Hall (SYH) room 107 will move to Training Development’s area in SYH. The end result is that the Instructor Teams 1 and 2 will occupy the instructor and TD offices of SYH
3. The Doctrine team will move to the Instructional Design office in SYH.

The SMTC leadership knows this has been a long awaited move and ask that all staff practice patience as we get cubicles and people set. In the end, the SMTC will be able continue the business of training the best Recruiting and Retention NCOs in the Army National Guard.

SHARING BEST PRACTICES

DEBORAH M. TUCKER; DIRECTOR OF TRAINING, SMTC

One of the most beneficial aspects of face-to-face training is the time spent with peers sharing best practices; however, this type of training is both time-consuming and costly. A Soldier, on average, spends less than 10% of an entire 20-year career in face-to-face institutional training. Fortunately, there are still ways to share best practices within the Recruiting and Retention Force (RRF). The Strength Maintenance Division created the CARL on MilSuite for the RRF to remotely share best practices. This quarter, the SMTC would like to highlight and share best practices from Alabama regarding preparation for the Non-Career Recruiter (SQI4) Course

Alabama created its Core I Program more than three years ago. The intent of the Core I Program was to prepare newly hired personnel to succeed administratively, physically, and academically in the Non-Career Recruiter course. At the time, too many of Alabama's Soldiers were being sent home because they either did not meet the pre-requisites, were failing the APFT or weigh-in and body fat assessment, or were not able to meet the academic requirements.

Alabama's Core I Program consists of a review of administrative records (Blackboard and DTS), building enlistment packets, eligibility with eligibility exam, AR 601-210 and the AOC, ethics/standards and local policy, waivers and suitability, and then the Soldiers take an APFT and weigh-in. In the past two years, they have not had any Non-Career Recruiter preventable losses. If you would like to take a look at what Alabama is doing, you can view its training schedule on the CARL website under the S3/Training section or contact the Battalion Master Trainer, SFC Charles Spradlin, at charles.d.spradlin2.mil@mail.mil.

Critical Task and Site Selection Board

The SMTC facilitated the Pre-Command Critical Task and Site Selection Board (CTSSB) from 3 – 7 December 2018 at the Armed Forces Reserve Center in Round Rock, TX. We would like to give special thanks to our hosts, LTC Carney and the Texas ARNG, for coordinating and setting aside space for the CTSSB.

The CTSSB is only held once every five to six years (unless major DOTMLPF changes require a condensed timeline). The work conducted by this panel will drive



From left to right LTC Suarez (MN), CSM Lappin (NV), LTC Hyer (NY), CSM Meyers (AZ), and CSM Johnson (UT)

the design, development, and implementation of training for Battalion Commanders and Command Sergeants Major at the Pre-Command Course for the next several years.

The CTSSB panel members were: LTC Hyer (NY), LTC Suarez (MN), CSM Meyers (AZ), CSM Johnson (UT), and CSM Lappin (NV). Over the course of the week, the panel members reviewed the results of the job analysis survey (conducted earlier in the year), selected new critical individual tasks, analyzed each critical task, and provided recommendations for the course going forward. The 2018 CTSSB increased the Individual Critical Task List (ICTL) from 7 to 11 critical tasks.

<https://www.milsuite.mil/book/groups/strength-maintenance-training/overview>