



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

ARNG-HRR

10 July 2018

MEMORANDUM FOR NG J1 RRF (All-Entire RRF)

SUBJECT: SMOM 18-064, ARNG 54th Security Force Assistance Brigade (SFAB)
POCS, MOS/AOCs, requirements, assessment, and training

1. Purpose: To provide the ARNG's Recruiting and Retention Force and the Reserve Component Career Counselors (RCCCs) updates on the state SFAB POCs and MOS/AOCs IOT support national level recruiting efforts and assure the SFAB gaining states have positions in REQUEST and RETAIN available for fill.

2. Force Structure: The ARNG 54th SFAB has a headquarters and six battalions that are geographically located across six states; Indiana, Georgia, Florida, Texas, Ohio, and Illinois. The ARNG 54th SFAB consists of a total of 816 PAX. The MTOE consists of primarily E5 and above slots with 565 of those being combat advisors positions.

3. Indiana (HHC) 54th UIC WPS8AA: State POC for recruiting and assessment:
Primary - MSG Matthew Packett at matthew.j.packett.mil@mail.mil.

32x Officers: 2x O6s 02C, 02D; 1x O5 11A; 20x O4s 01A, 02B, 12A, 15B, 25G 27A, 29A, 31A, 35D, 37A, 38A, 42H, 46A, 50A, 56A, 59A, 62B, 70H, 89E, 90A; 9x O3s 02A, 25G, 29A, 35D, 35G, 36A, 38A, 74A.

8x Warrant Officers: 4x W3s 255S, 350F, 350G, 920A; 4x W2s 255A, 255N, 290A, 350F.

52x Enlisted: 2x E9s 00T, 11Z; 10x E8s 19Z, 25U, 29E, 31B, 35X, 42A, 68W, 89D, 92Y; 15x E7s 11B, 12Y, 25B, 25D, 25E, 25W, 27D, 35N, 37F, 38B, 42A, 92Y; 17x E6s 11B, 12Y, 13F, 15Q, 25B, 25D, 25N, 25Q, 25S, 25U, 35F, 35G, 35P, 36B, 56M, 74D; 8x E5s 25B, 25S, 25U, 68W, 92A.

4. Georgia (IN) 1/54 UIC WPRWAA: State POC for recruiting and assessment:
Primary - CPT Keith Payne at keith.w.payne2.mil@mail.mil.

26x Officers: 1x O5 11A; 5x O4s 02B, 11A; 20x O3s 02B, 11A, 13A, 25A, 35D, 42B, 65D, 90A.

0x Warrant Officers.

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149x Enlisted: 2x E9s 11Z; **4x E8s** 11Z; **23x E7s** 11B, 11C, 13F, 25U, 35F, 42A, 68W, 89D, 92Y; **51x E6s** 11B, 25E, 25U, 35F, 68W, 74D, 89D, 91B, 92Y; **68x E5s** 13F, 25B, 25Q, 25U, 35F, 68W, 89D, 91B, 92Y; **1x E4** 25B.

5. Florida (IN) 2/54 UIC WPS0AA: State POC for recruiting and assessment: Primary - SFC David Simmons at david.j.simmons.mil@mail.mil Alternate - MAJ Jason Robinson at jason.e.robinson26.mil@mail.mil.

26x Officers: 1x O5 11A; **5x O4s** 02B, 11A; **20x O3s** 02B, 11A, 13A, 25A, 35D, 42B, 65D, 90A.

0x Warrant Officers.

149x Enlisted: 2x E9s 11Z; **4x E8s** 11Z; **23x E7s** 11B, 11C, 13F, 25U, 35F, 42A, 68W, 89D, 92Y; **51x E6s** 11B, 25E, 25U, 35F, 68W, 74D, 89D, 91B, 92Y; **68x E5s** 13F, 25B, 25Q, 25U, 35F, 68W, 89D, 91B, 92Y; **1x E4** 25B.

6. Florida (CAV) 3/54 UIC WPS6AA: State POC for recruiting and assessment: Primary - SFC David Tribby at david.a.tribby.mil@mail.mil Alternate - MAJ Jason Robinson at jason.e.robinson26.mil@mail.mil.

26x Officers: 1x O5 19A; **5x O4s** 02B, 02D; **20x O3s** 02A, 13A, 19A, 25A, 35D, 42B, 65D, 90A.

0x Warrant Officers.

149x Enlisted: 2x E9s 19Z; **4x E8s** 19Z; **23x E7s** 11C, 13F, 19D, 25U, 35F, 42A, 68W, 89D, 92Y; **51x E6s** 11B, 19D, 25E, 25U, 35F, 68W, 74D, 89D, 91B, 92Y; **68x E5s** 13F, 25B, 25Q, 25U, 35F, 68W, 89D, 91B, 92Y; **1x E4** 25B.

7. Texas (FA) 4/54 UIC WPRQAA: State POC for recruiting and assessment: Primary - SFC Michael Fine at ng.tx.txarng.list.ngrr-rct@mail.mil.

14x Officers: 1x O5 13A; **5x O4s** 13A; **8x O3s** 13A.

1x Warrant Officers: 131A.

24x Enlisted: 1x E9s 13Z; **3x E8s** 13Z; **10x E7s** 13B, 13F, 13J, 25U, 42A, 92Y; **10x E6s** 13B, 13J, 68W.

8. Ohio (EN) 5/54 UIC WPRLAA: State POC for recruiting and assessment: Primary - CPT Anthony Diglia at anthony.d.diglia.mil@mail.mil Alternate - CW3 Zachary Slate at zachary.slate.mil@mail.mil.

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16x Officers: 1x O5 12A; **6x O4s** 12A, 25A, 35D; **9x O3s** 12A, 35D.

5x Warrant Officers: 3x W3s 351L, 351M, 353T; **2x W2s** 120A, 350F.

44x Enlisted: 1x E9s 12A; **5x E8s** 12Z, 25U, 35X; **13x E7s** 12B, 12N, 25U, 35F, 35L, 42A, 92Y; **21x E6s** 12B, 12H, 12T, 25B, 25Q, 25U, 35F, 35G, 35M, 35T, 68W; **4x E5s** 25B, 25S, 25U.

9. Illinois (BSB) 6/54 UIC WPRSAA: State POC for recruiting and assessment:
Primary - CW3 David Miller at david.l.miller529.mil@mail.mil.

15x Officers: 1x O5 90A; **4x O4s** 62B, 70H, 90A; **10x O3s** 25A, 35D, 42B, 62A, 66H, 72D, 90A.

4x Warrant Officers: 4x W3s 890A, 915A, 920B.

76x Enlisted: 1x E9s 00L; **3x E8s** 92A; **9x E7s** 25U, 42A, 88M, 88N, 91X, 92A, 92G, 92Y; **14x E6s** 25B, 25U, 35F, 68J, 68W, 89B, 91B, 91C, 91D, 91F, 92F, 92G, 94E, 94F; **19x E5s** 25Q, 68K, 68P, 68W, 88M, 91B, 91C, 91D, 92A, 92F, 92G, 92W; **20x E4s** 25B, 68W, 88M, 91B, 92A, 92F, 92G, 92W; **10x E3s** 88M, 91B, 92G.

10. Requirements: Assignment to the ARNG 54th SFAB requires Soldiers to be in an Military Occupational Specialty (MOS) that is authorized in the SFAB MTOE, be fully deployable, have a PULHES of no higher than 111221, score 240 on the APFT with a minimum of 70 points in each event, have a secret clearance and pass an Official Military Personnel File check for derogatory information.

11. Assessment: Volunteers that are post KD (advisor positions) are interviewed and selected by the SFAB CDR/CSM. Non-advisors will attend a 2 day assessment and selection process that will consist of APFT, pull-ups, H/W screening, obstacle course, leadership reaction course, warrior skills test, MOS proficiency test, ethical dilemma essay, peer evaluations, 5 mile ruck with 50lbs and selection board.

12. Training: The ARNG 54th SFAB NCOs and Officers will be trained as combat advisors. The training requirement is broken down into a three phase training concept that includes advisor training, advanced skills training, and collective training. Required courses include; foreign language, culture considerations, and foreign weapons.

13. Point of Contact: POC is CPT Brown (703) 604-8225 or christopher.m.brown39.mil@mail.mil.

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A handwritten signature in black ink, reading "Robert E. Kuster II". The signature is written in a cursive style with a long horizontal stroke at the end.

ROBERT E. KUSTER II
COL, AG
Chief, Strength Maintenance Division
Army National Guard