

# **Practical Exercise**

## **Perform Career Planning**



# **ARMY NATIONAL GUARD**

## **79T Conversion Course**

**NATIONAL GUARD PROFESSIONAL EDUCATION CENTER**  
**Strength Maintenance Training Center**  
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1. SPC Shiffer is currently in the ING and will be attending Annual Training (AT) for his annual muster. As the Battalion/Unit Career Counselor, what should you talk to him about?

- a. Inform him of unit training plans and objectives
- b. Inform him he must wear the prescribed uniform
- c. Talk to him about the benefits of transferring back to an active status
- d. All of the above

**REFERENCE:** \_\_\_\_\_

2. Who is responsible for requesting discharge for a Soldier enlisted or appointed in another component?

- a. Soldier's Recruiter
- b. Losing state MPMO
- c. Unit commander
- d. Unit/component in which the Soldier enlisted

**REFERENCE:** \_\_\_\_\_

3. SPC Peters is scheduled to ETS in exactly 5 weeks. At ETS, she will have completed the first portion of her 6 x 2 option. She tells you she would like to maintain her affiliation with the ARNG; however she needs about 8 months off to take care of some personal issues. What are her option(s) at ETS?

- a. She may request a waiver from the commander to have this time
- b. She'll be discharged from the ARNG and reassigned to the ING
- c. Tell her, she may have the time off and code her absent leave on the DA 1379
- d. She may extend in the ARNG for the remaining balance of her MSO if she elects transfer to the ING instead of remaining in an active status or transfer to the IRR

**REFERENCE:** \_\_\_\_\_

4. Last month SGT Butler received a "Suspension of Favorable Action" for failing his APFT. He is requesting reassignment to the ING in order to work on his physical training. The 1SG considers granting this request and wishes to confirm it with you. What should you tell the 1SG?

- a. SGT Butler needs to write a letter to request
- b. SGT Butler is not eligible for transfer to the ING
- c. SGT Butler can only be assigned to the ING for one year
- d. SGT Butler is eligible because he has an endorsement from the 1SG

**REFERENCE:** \_\_\_\_\_

5. A Soldier may request reassignment to any ARNG unit. Which of the following is required before the soldier may be reassigned?

- a. The Soldier must meet standards of AR 600-8
- b. The Soldier must meet retention standards of AR 40-501 CH 5
- c. The Soldier's current unit must agree to release the soldier for reassignment
- d. The Soldier must complete all the transfer paperwork established by the state

**REFERENCE:** \_\_\_\_\_

6. What are the three phases of the ARNG Career Counseling System?

- a. Entry Phase, Career Development Phase, and Extension Phase
- b. Enlistment Phase, Career Development Phase, Sustainment Phase
- c. Integration Phase, Career Development Phase, Sustainment Phase
- d. Sponsorship Phase, Career Development Phase, Extension Phase

**REFERENCE:** \_\_\_\_\_

7. Who is the designated counselor for the counseling 3 months prior to ETS?

- a. Unit Career Counselor
- b. First Line Leader
- c. Commander
- d. Battalion Career Counselor

**REFERENCE:** \_\_\_\_\_

8. What is the time in service (TIS) requirement is for a promotion to Staff Sergeant.
- a. 9 years
  - b. 11 years
  - c. 13 years
  - d. N/A

**REFERENCE:** \_\_\_\_\_

9. SGT Klock approaches you during a drill weekend and asks you to explain her NGB Form 23A (RPAM). How would you describe it?
- a. It is a computerized report generated only after a Soldier reaches 20 or more years qualifying years of service.
  - b. It is the new name for the NGB Form 23.
  - c. It is the form that details information about the qualifications of a Soldier.
  - d. RPAM is an automated system designed to project future retirement costs for the US government to retired Reserve Component members.

**REFERENCE:** \_\_\_\_\_

10. What is the maximum number of Inactive Duty Points that one can obtain for retirement purposes for duty performed during FY97?
- a. 50
  - b. 60
  - c. 75
  - d. 90

**REFERENCE:** \_\_\_\_\_

11. DIEMS stands for what?
- a. Date I Entered Military Service
  - b. Date of Initial Entry into Military Service
  - c. Date of Initial Entry
  - d. Day I Entered Military Service

**REFERENCE:** \_\_\_\_\_

12. Name the major categories of developmental counseling.

- a. \_\_\_\_\_
- b. \_\_\_\_\_
- c. \_\_\_\_\_

**REFERENCE:** \_\_\_\_\_

13. List the approaches to counseling.

- a. \_\_\_\_\_
- b. \_\_\_\_\_
- c. \_\_\_\_\_

**REFERENCE:** \_\_\_\_\_

14. List some examples of event-oriented counseling.

- a. \_\_\_\_\_
- b. \_\_\_\_\_
- c. \_\_\_\_\_
- d. \_\_\_\_\_
- e. \_\_\_\_\_
- f. \_\_\_\_\_

**REFERENCE:** \_\_\_\_\_

15. \_\_\_\_\_ are made based on the NCO's military occupational specialty and additional skills.

**REFERENCE:** \_\_\_\_\_